

## **HELP FOR HIRE**

### **Memo of Understanding**

- As a senior citizen requesting assistance with odd jobs/chores, you understand that the Macomb County Department of Senior Citizen Services (“MCDSCS”) is only providing you with possible opportunities/resources to fill your request/needs for chore/job assistance and you are not obligated in any way to hire or use the individuals whose names the MCDSCS provides to you.
- You further understand that the Macomb County Department of Senior Citizen Services is merely acting as a referral service and is not recommending or endorsing any one individual for employment.
- You further understand that as a senior citizen requesting assistance in finding someone to perform odd jobs/chores for you, that you are solely responsible for the hiring of and payment to the individual to perform work for you.
- You further understand the MCDSCS does not interview, screen, check references, or any type of background check on the names provided to senior citizens and this is your sole responsibility prior to hiring the individual.
- You further understand that under the Help for Hire program, the name provided to you by the MCDSCS is not an employee, agent, independent contractor, etc. of the County of Macomb or the MCDSCS and is in no way affiliated with the County of Macomb or the MCDSCS while working under this Help for Hire program.
- You further understand that the MCDSCS is providing you with a name that appears to fit your needs and requests, but is in no way guaranteeing the work performed by the individual should you choose to hire them. Further, that should you choose to hire the individual, the MCDSCS is in no way guaranteeing the individual will perform the work/chores to your expectations and/or needs.
- You further understand that you, your heirs, dependents, estate, and anyone who may have a claim on your behalf or their own for any harm/damage to you, are holding the County of Macomb and the MCDSCS harmless from any and all liability whatsoever arising out of your hiring of an individual through the Help for Hire service provided by the MCDSCS.
- By signing this Memo of Understanding, you fully understand its contents and your responsibility in the hiring of an individual through this service provided by the MCDSCS.

---

Print Name \_\_\_\_\_ Date \_\_\_\_\_

Signature \_\_\_\_\_ Phone # \_\_\_\_\_

---

Street Address \_\_\_\_\_ City \_\_\_\_\_ Zip Code \_\_\_\_\_

(HFH client MOU form) 7/07

DATE MAILED: \_\_\_\_\_